



KNIGHTON HEATH GOLF CLUB

Minutes of the Management Committee Meeting held on Thursday 20 September 2018 at 17:30 in the Clubhouse.

Present	J Airth (JA-Chairman), C Flay (CF-Vice-Captain), A Groom (AG), K Harrington (KH), C Knight (CK), A Penny (AP) & D Spencer (DS). M Welch (MW-President) R Bauser (RB-Manager)	Action
	<u>Other Codes used in minutes</u> – J Wilson (JW), R Tizard (RT), A Magee (CM), A Windsor (AW),	
	The Chairman welcomed all new Directors as well as the new Vice-Captain.	
	APOLOGIES	
	B O'Hara, M Collins, B Lennon & T Townsend	
1521	MINUTES OF PREVIOUS MEETING	
	On a show of hands the minutes of the meetings held on 17 & 18 October 2018 were unanimously accepted as a true record and the Chairman was authorised sign them.	
1522	MATTERS ARISING	
(a)	<u>Adverse Possession Claim</u> –RB reported that as instructed he filed an adverse possession claim for the balance of the area as shown on title number HP70622. The expiry date of the notice sent to Regis Commercial is 22 February 2019. The Committee agreed that as the marker pegs had been removed by the residents the boundary should be re-surveyed and metal marker posts placed at regular intervals with a single strand of wire.	
(b)	<u>Transgender</u> – RB tabled a document from EG which detailed the guidance to be used. “Clubs must not restrict the participation of a transsexual person in such competitions unless this is strictly necessary to uphold fair or safe competition. In other words, the general rule is that a club should treat a transsexual person as belonging to the sex in which they present (as opposed to the physical sex they were born with).”	
(c)	<u>President / Club Captain</u> RB tabled EG guidance as follows: “Where the Club Captain has only been selected by male members, and by convention, if not by constitution, must be male, the current practice should be amended to avoid challenge under the Act. The Club Captain, in order to truly live up to that title, must be able to be of either sex and selected through a fair process which provides women with a reasonable chance of selection. This also applies to club presidency. As members of the club, women should be afforded the same opportunities as the male members and be able to run for and be elected as Club President.” MW said that he did not wish to continue with the Presidents Dinner whereby Past Captains presented the Vice-Captain with possible nominees. RB to cancel.	

1523	CHAIRMAN	
	<p>JA confirmed the allocation of the Directors to the various sub-committees. He said that as the House portfolio was administered by the office it was no longer applicable. If the Committee had a specific project to undertake a sub-committee would then be appointed to manage the project.</p> <p>Vice-Chairman – B O'Hara Course – B O'Hara (c), A Groom & K Harrington Corporate & Marketing – T Townsend Disciplinary Appeal – J Airth (c), A Groom & B Lennon Finance – D Spencer Membership Category Review – B O'Hara (c), C Knight & A Penny</p>	
1524	CLUB CAPTAIN	
	<p><i>Minutes of the Captains Committee meeting held on 14 November 2018 were tabled for discussion.</i></p> <p><u>CF highlighted the following:</u></p> <ul style="list-style-type: none"> • <i>Trophy Competition limits</i> – JA said that he had reservations as to the increased handicap limit of 19 for the Club Championships. RB said that he would circulate MC & JA the number of members with a handicap of 19. • <i>Juniors Organiser</i> – P Peiro • <i>Mixed & Dorset League Organisers</i> – outstanding • <i>Golf Rules evening</i> – RB to organise • <i>Course Rating costs</i> – MC to present at next Manco meeting 	RB
1525	FINANCE	
	<p><u>Management Accounts</u> The Management accounts and report for 30 October 2018, including an updated Cash Flow, had been circulated and were tabled for discussion.</p> <p>DS tabled a detailed report highlighting the following areas; profit & loss, cash flow.</p>	
1526	REPORTS	
	Course	
	<p>The course report for November 2018 had been circulated for discussion. <u>KH presented a summary of current activities:</u></p> <ul style="list-style-type: none"> • Winter Projects Update – 8th drainage completed and reshaping of the rear slope and re-turf (Alan to revisit Drop Zones). • 14th Path completed. Starting Patio area this week • Course general condition - lack of rainfall over the autumn has restricted the recovery of the fairways • Timing for clearing the rough on the 4th and 12th as per the AGM – to be completed at the next convenient point between projects (sooner rather than later) • Removal of the fence behind the 5th green - to be completed at the next convenient point between projects • Winter mats on the 5th and 13th. The Committee agreed to 	

	<p>reverse their previous decision and the winter mats will now be used as per previous years. RB to advise members.</p> <ul style="list-style-type: none"> • Adding a greens report to the club monthly newsletter – to be discussed at the next Greens meeting • Path between the 6th greens and 7th tee – 1 oak tree removed and 1 silver birch on the corner to be removed and 6 tree stumps to be removed by external stump grinders. <p><u>Items for discussion by the Course Sub-Committee</u></p> <ul style="list-style-type: none"> • Steps to the left of green at the 8th as members are walking over the newly laid turf. • GUR markings • An area for members to stand, 14th tee. <p><u>Seniors Shotgun Starts</u> Recommendation from Manco be tabled at the next Captains Committee meeting that no shotgun starts take place between 1 November and 31 March each year. As this was a Captains Committee matter the recommendation would be tabled at the next Captains Committee meeting for discussion.</p>	Capt C
1527	MANAGER	
(a)	<p>A <u>Membership Reconciliation</u> as at 16 November 2018 had been circulated and was tabled for discussion.</p> <p>Total playing members – 524 New playing members - 17 Full – 353 (limit - 410) 5 Day – 78 (limit – 100) Flexible – 22 (limit – 30)</p> <p>(b) <u>Directors Duties</u> – A document from the Government Department of Business & Innovation Skills was included in each Directors pack outlining the duties of a Director.</p> <p>(c) <u>Functions & Events Co-ordinator</u> – RB said that after interviewing the top 4 candidates the one that stood out was Denise Bennett. She had vast experience at various hotels and would be an asset to the club. Her working days would be Monday, Thursday & Friday with some weekends. A handover period would take place in Nov 2018.</p>	
1528	CORRESPONDENCE	
	None	
1528	ANY OTHER BUSINESS	
	AG suggested that bar hours be extended on a Saturday to cater for the football. KH said that all Premier League matches were on BT Sport, which was not available at the club. The Committee agreed not the change the times.	
1529	<p>DATE OF NEXT MEETING:</p> <p>WEDNESDAY 12 DECEMBER 2018 at 17:30</p> <p>DS apologised as he would not be able to attend the next meeting.</p> <p>There being no further business the meeting closed at 19:00.</p>	
	CHAIRMAN	DATED